

**Alliance Air Aviation Limited**  
(A wholly owned subsidiary of AIAHL)

Ref. No. AAAL/PERS/2023/1470

Date :- 16<sup>th</sup> January, 2023

**Sub:- Addendum to Annexure :- IV**  
**Request for Proposal (RFP)**

In partial modification of RFP tender hosted on our website :- [www.allianceair.in](http://www.allianceair.in) on 02.01.2023 following is addendum and be read as under :-

**1. Point No:- 12 of Annexure 4**

The bidder should have experience to doing at least 02 international and national conferences, both should be on application of HR function in the last five years with representation from industry leaders and PSU sector. The bidder will also provide access to 03 personnel of the company to its own managed large-scale conferences / industry level events (at least 1) in India.

**2. Point No:- 13 of Annexure 4**

The bidder should be a market leader in conducting knowledge sessions (round tables, webinars and PDP's) with minimum 05 delivered such programs during calendar year 2021 and 2022.

**3. Point No:- 14 of Annexure 4**

The bidder must have at least 05 years' experience in owning and conducting international HR certification programs for different levels of executives. academic partnerships and associations with institutions of repute wherein they would have created content or certified similar behavioural programs.

**4. Point No:- 15 of Annexure 4**

The bidder should be a membership body having world class knowledge domains / knowledge banks / knowledge data base.

The bidder needs to support the HR Team (maximum of 5 people) to participants as a supplementary support during and after the project for at least a year. The knowledge bank support should also be able to provide access to advisors or SME's which the participants can reach out for any help during the course of the project.

**Corrigendum**

1. Please read 7 and 7.1 instead of 6 and 6.1 at Page No. 19 of Section 9.6 (Typo error)
2. Please read 7.2 and 7.3 instead of 6.2 and 6.3 at Page No. 19 of Section 9.6 (Typo error)
3. Please amend to read AAAL in place of DIC at Page No. 28 of Annexure III (Typo error)
4. Please amend to read as 31.01.2020 and 30.11.2022 as bid date of Annexure 13 to Point No. 2 and Annexure 14 to Point No. 1 (a).

**(Vimal Kishor Tripathi)**  
**Head of Personnel**